Amendment No.

1

2

3

4

5

7

8

9

10

11

12

13

14

15

16

17

# COMMITTEE/SUBCOMMITTEE ACTION ADOPTED \_\_\_\_ (Y/N) ADOPTED AS AMENDED \_\_\_\_ (Y/N) ADOPTED W/O OBJECTION \_\_\_\_ (Y/N) FAILED TO ADOPT \_\_\_\_ (Y/N) WITHDRAWN \_\_\_\_ (Y/N) OTHER

Committee/Subcommittee hearing PCB: State Affairs Committee Representative Boyd offered the following:

## Amendment (with title amendment)

Remove lines 211-797 and insert:

Section 4. Subsections (3) and (5) of section 121.053, Florida Statutes, are amended to read:

121.053 Participation in the Elected Officers' Class for retired members.—

- (3) On or after July 1, 2010:
- (a) A retiree of a state-administered retirement system who is <u>initially reemployed in</u> <del>elected or appointed for the</del> first time to an elective office in a regularly established position with a covered employer may not reenroll in the Florida Retirement System, except as provided in s. 121.122.
- (b) An elected officer who is elected or appointed to an elective office and is participating in the Deferred Retirement

PCB SAC 14-06 a1

22

23

24

25

26

27

28

29

30

3132

33

34

35

36

37

38

39

40

41

42

43

- Option Program is subject to termination as defined in s.

  121.021 upon completion of his or her DROP participation period.

  An elected official may defer termination as provided in subsection (7).
  - (5) A Any renewed member, as described in s. 121.122(1), (3), (4), or (5) subsection (1) or subsection (2), who is not receiving the maximum health insurance subsidy provided in s. 112.363 is entitled to earn additional credit toward the maximum health insurance subsidy. Any additional subsidy due because of such additional credit may be received only at the time of payment of the second career retirement benefit. The total health insurance subsidy received from initial and renewed membership may not exceed the maximum allowed in s. 112.363.
  - Section 5. Paragraph (f) of subsection (1) and paragraph (c) of subsection (6) of section 121.055, Florida Statutes, are amended to read:
  - 121.055 Senior Management Service Class.—There is hereby established a separate class of membership within the Florida Retirement System to be known as the "Senior Management Service Class," which shall become effective February 1, 1987.

(1)

- (f) Effective July 1, 1997, through June 30, 2015:
- 1. Except as provided in <u>subparagraphs</u> subparagraph 3. <u>and</u> <u>4.</u>, an elected state officer eligible for membership in the Elected Officers' Class under s. 121.052(2)(a), (b), or (c) who elects membership in the Senior Management Service Class under

PCB SAC 14-06 a1

- s. 121.052(3)(c) may, within 6 months after assuming office or within 6 months after this act becomes a law for serving elected state officers, elect to participate in the Senior Management Service Optional Annuity Program, as provided in subsection (6), in lieu of membership in the Senior Management Service Class.
- 2. Except as provided in <u>subparagraphs</u> <u>subparagraph</u> 3. <u>and</u> <u>4.</u>, an elected officer of a local agency employer eligible for membership in the Elected Officers' Class under s. 121.052(2)(d) who elects membership in the Senior Management Service Class under s. 121.052(3)(c) may, within 6 months after assuming office, or within 6 months after this act becomes a law for serving elected officers of a local agency employer, elect to withdraw from the Florida Retirement System, as provided in subparagraph (b)2., in lieu of membership in the Senior Management Service Class.
- 3. A retiree of a state-administered retirement system who is initially reemployed in a regularly established position on or after July 1, 2010, through December 31, 2014, as an elected official eligible for the Elected Officers' Class may not be enrolled in renewed membership in the Senior Management Service Class or in the Senior Management Service Optional Annuity Program as provided in subsection (6), and may not withdraw from the Florida Retirement System as a renewed member as provided in subparagraph (b)2., as applicable, in lieu of membership in the Senior Management Service Class. Effective January 1, 2015, a retiree of the Senior Management Service Optional Annuity

PCB SAC 14-06 a1

Amendment No.

Program who retired before July 1, 2010, and is reemployed in a regularly established position with a covered employer shall be enrolled as a renewed member as provided in s. 121.122.

- 4. On or after July 1, 2015, an elected official eligible for membership in the Elected Officers' Class may not enroll in the Senior Management Service Class or in the Senior Management Service Optional Annuity Program as provided in subsection (6).
  - (6)
  - (c) Participation.-
- 1. An eligible employee who is employed on or before February 1, 1987, may elect to participate in the optional annuity program in lieu of participating in the Senior Management Service Class. Such election must be made in writing and filed with the department and the personnel officer of the employer on or before May 1, 1987. An eligible employee who is employed on or before February 1, 1987, and who fails to make an election to participate in the optional annuity program by May 1, 1987, shall be deemed to have elected membership in the Senior Management Service Class.
- 2. Except as provided in subparagraph 6., an employee who becomes eligible to participate in the optional annuity program by reason of initial employment commencing after February 1, 1987, may, within 90 days after the date of commencing employment, elect to participate in the optional annuity program. Such election must be made in writing and filed with the personnel officer of the employer. An eligible employee who

PCB SAC 14-06 a1

(2014)

PCB Name: PCB SAC 14-06

Amendment No.

does not within 90 days after commencing employment elect to participate in the optional annuity program shall be deemed to have elected membership in the Senior Management Service Class.

- 3. A person who is appointed to a position in the Senior Management Service Class and who is a member of an existing retirement system or the Special Risk or Special Risk Administrative Support Classes of the Florida Retirement System may elect to remain in such system or class in lieu of participating in the Senior Management Service Class or optional annuity program. Such election must be made in writing and filed with the department and the personnel officer of the employer within 90 days after such appointment. An eligible employee who fails to make an election to participate in the existing system, the Special Risk Class of the Florida Retirement System, the Special Risk Administrative Support Class of the Florida Retirement System, or the optional annuity program shall be deemed to have elected membership in the Senior Management Service Class.
- 4. Except as provided in subparagraph 5., an employee's election to participate in the optional annuity program is irrevocable if the employee continues to be employed in an eligible position and continues to meet the eligibility requirements set forth in this paragraph.
- 5. Effective from July 1, 2002, through September 30, 2002, an active employee in a regularly established position who has elected to participate in the Senior Management Service

PCB SAC 14-06 a1

Amendment No.

Optional Annuity Program has one opportunity to choose to move from the Senior Management Service Optional Annuity Program to the Florida Retirement System Pension Plan.

- a. The election must be made in writing and must be filed with the department and the personnel officer of the employer before October 1, 2002, or, in the case of an active employee who is on a leave of absence on July 1, 2002, within 90 days after the conclusion of the leave of absence. This election is irrevocable.
- b. The employee shall receive service credit under the pension plan equal to his or her years of service under the Senior Management Service Optional Annuity Program. The cost for such credit is the amount representing the present value of that employee's accumulated benefit obligation for the affected period of service.
- c. The employee must transfer the total accumulated employer contributions and earnings on deposit in his or her Senior Management Service Optional Annuity Program account. If the transferred amount is not sufficient to pay the amount due, the employee must pay a sum representing the remainder of the amount due. The employee may not retain any employer contributions or earnings from the Senior Management Service Optional Annuity Program account.
- 6. A retiree of a state-administered retirement system who is initially reemployed on or after July 1, 2010, through

  December 31, 2014, may not renew membership in the Senior

PCB SAC 14-06 a1

Amendment No.

Management Service Optional Annuity Program. Effective January

1, 2015, a retiree of the Senior Management Service Optional

Annuity Program who retired before July 1, 2010, and is

reemployed in a regularly established position with a covered

employer shall be enrolled as a renewed member as provided in s.

121.122.

7. Effective July 1, 2015, the Senior Management Service
Optional Annuity Program is closed to new members. Members
enrolled in the Senior Management Service Optional Annuity
Program before July 1, 2015, may retain their membership in the
annuity program.

Section 6. Paragraph (a) of subsection (4) of section 121.091, Florida Statutes, is amended to read:

121.091 Benefits payable under the system.—Benefits may not be paid under this section unless the member has terminated employment as provided in s. 121.021(39)(a) or begun participation in the Deferred Retirement Option Program as provided in subsection (13), and a proper application has been filed in the manner prescribed by the department. The department may cancel an application for retirement benefits when the member or beneficiary fails to timely provide the information and documents required by this chapter and the department's rules. The department shall adopt rules establishing procedures for application for retirement benefits and for the cancellation of such application when the required information or documents are not received.

PCB SAC 14-06 a1

Amendment No.

174

175

176

177

178

179

180

181

182

183

184

185

186

187

188

189

190

191

192193

194

195

196

197

198

199

- (4) DISABILITY RETIREMENT BENEFIT.-
- (a) Disability retirement; entitlement and effective date.—
- 1.a. A member who becomes totally and permanently disabled, as defined in paragraph (b), after completing 5 years of creditable service, or a member who becomes totally and permanently disabled in the line of duty regardless of service, is entitled to a monthly disability benefit, + except that any member with less than 5 years of creditable service on July 1, 1980, or any person who becomes a member of the Florida Retirement System on or after such date must have completed 10 years of creditable service before becoming totally and permanently disabled in order to receive disability retirement benefits for a any disability that which occurs other than in the line of duty. However, if a member employed on July 1, 1980, who has less than 5 years of creditable service as of that date becomes totally and permanently disabled after completing 5 years of creditable service and is found not to have attained fully insured status for benefits under the federal Social Security Act, such member is entitled to a monthly disability benefit.
- b. Effective July 1, 2001, a member of the pension plan initially enrolled before July 1, 2015, who becomes totally and permanently disabled, as defined in paragraph (b), after completing 8 years of creditable service, or a member who becomes totally and permanently disabled in the line of duty

PCB SAC 14-06 a1

Amendment No.

regardless of service, is entitled to a monthly disability benefit.

- c. Effective July 1, 2015, a member of the pension plan initially enrolled on or after July 1, 2015, who becomes totally and permanently disabled, as defined in paragraph (b), after completing 10 years of creditable service, or a member who becomes totally and permanently disabled in the line of duty regardless of service, is entitled to a monthly disability benefit.
- 2. If the division has received from the employer the required documentation of the member's termination of employment from the employer, the effective retirement date for a member who applies and is approved for disability retirement shall be as established by rule of the division.
- 3. For a member who is receiving Workers' Compensation payments, the effective disability retirement date may not precede the date the member reaches Maximum Medical Improvement (MMI), unless the member terminates employment before reaching MMI.
- Section 7. Subsection (2) of section 121.122, Florida Statutes, is amended, and subsections (3), (4), and (5) are added to that section, to read:
  - 121.122 Renewed membership in system.—
- 223 (2) Except as otherwise provided in subsections (3)-(5), a
  224 retiree of a state-administered retirement system who is

PCB SAC 14-06 a1

Amendment No.

initially reemployed in a regularly established position on or after July 1, 2010, may not be enrolled as a renewed member.

- System Optional Retirement Program, the Senior Management
  Service Optional Annuity Program, or the State Community College
  System Optional Retirement Program who retired before July 1,
  2010, but did not complete 10 years of creditable service and is
  employed in a regularly established position with a covered
  employer on or after January 1, 2015, shall be a renewed member
  of the Regular Class of the investment plan regardless of the
  position held, unless employed in a position eligible for
  participation in the State University System Optional Retirement
  Program or the State Community College System Optional
  Retirement Program as provided in subsections (4) and (5),
  respectively. The renewed member must satisfy the vesting
  requirements and other provisions of this chapter.
- (a) Creditable service, including credit toward the retiree health insurance subsidy provided in s. 112.363, does not accrue for a retiree's employment in a regularly established position with a covered employer from July 1, 2010, through December 31, 2014.
- (b) Employer and employee contributions, interest,

  earnings, or any other funds may not be paid into a renewed

  member's investment plan account for any employment in a

  regularly established position with a covered employer from July

PCB SAC 14-06 a1

Amendment No.

2.74

250 1, 2010, through December 31, 2014, by the renewed member or the employer on behalf of the member.

- (c) To be eligible to receive a retirement benefit, the renewed member must satisfy the vesting requirements in s. 121.4501(6).
- (d) The member is ineligible to receive disability benefits as provided in s. 121.091(4) or s. 121.591(2).
- (e) The member is subject to the reemployment after
  retirement limitations provided in s. 121.091(9), as applicable.
- (f) The member must satisfy the requirements for termination from employment provided in s. 121.021(39).
- retiree, the employer and the retiree shall pay the applicable employer and employee contributions required under ss. 112.363, 121.71, 121.74, and 121.76. The contributions are payable only for employment and salary earned in a regularly established position with a covered employer on or after January 1, 2015. The employer and employee contributions shall be transferred to the investment plan and placed in a default fund as designated by the state board. The retiree may move the contributions once an account is activated in the investment plan.
- (h) The member may not purchase any past service in the investment plan, including employment in a regularly established position with a covered employer from July 1, 2010, through December 31, 2014.

PCB SAC 14-06 a1

(i) A renewed member who is a retiree of the investment plan and who is not receiving the maximum health insurance subsidy provided in s. 112.363 is entitled to earn additional credit toward the subsidy. Such credit may be earned only for employment in a regularly established position with a covered employer on or after January 1, 2015. Any additional subsidy due because of additional credit may be received only at the time of paying the second career retirement benefit. The total health insurance subsidy received by a retiree receiving benefits from initial and renewed membership may not exceed the maximum allowed under s. 112.363.

(4) A retiree of the investment plan, the State University
System Optional Retirement Program, the Senior Management
Service Optional Annuity Program, or the State Community College
System Optional Retirement Program who retired before July 1,
2010, and is employed in a regularly established position
eligible for participation in the State University System
Optional Retirement Program on or after January 1, 2015, shall
become a renewed member of the optional retirement program. The
renewed member must satisfy the vesting requirements and other
provisions of this chapter. Once enrolled, a renewed member
remains enrolled in the optional retirement program while
employed in an eligible position for the optional retirement
program. If employment in a different covered position results
in the retiree's enrollment in the investment plan, the retiree

PCB SAC 14-06 a1

Amendment No.

is no longer eligible to participate in the optional retirement program unless employed in a mandatory position under s. 121.35.

- (a) The member is subject to the reemployment after retirement limitations provided in s. 121.091(9), as applicable.
- (b) The member must satisfy the requirements for termination of employment provided in s. 121.021(39).
- (c) Upon renewed membership or reemployment of a retiree, the employer and the retiree shall pay the applicable employer and employee contributions required under s. 121.35.
- (d) The member, or the employer on behalf of the member, may not purchase any prior service in the optional retirement program or employment from July 1, 2010, to December 31, 2014, when renewed membership is not available.
- System Optional Retirement Program, the Senior Management
  Service Optional Annuity Program, or the State Community College
  System Optional Retirement Program who retired before July 1,
  2010, and is employed in a regularly established position
  eligible for participation in the State Community College System
  Optional Retirement Program as provided in s. 121.051(2)(c)4. on
  or after January 1, 2015, shall become a renewed member of the
  optional retirement program. The renewed member must satisfy the
  eligibility requirements of this chapter and s. 1012.875 for the
  optional retirement program. Once enrolled, a renewed member
  remains enrolled in the optional retirement program while
  employed in an eligible position for the optional retirement

PCB SAC 14-06 a1

330

331

332

333

334

335

336

337

338

339

340

341

342

343

344345

346

347

348

349

350

351

program. If employment in a different covered position results
in the retiree's enrollment in the investment plan, the retiree
is no longer eligible to participate in the optional retirement
program.

- (a) The member is subject to the reemployment after retirement limitations provided in s. 121.091(9), as applicable.
- (b) The member must satisfy the requirements for termination of employment provided in s. 121.021(39).
- (c) Upon renewed membership or reemployment of a retiree, the employer and the retiree shall pay the applicable employer and employee contributions required under ss. 121.051(2)(c) and 1012.875.
- (d) The member, or the employer on behalf of the member, may not purchase any past service in the optional retirement program or employment accrued from July 1, 2010, to December 31, 2014.
- Section 8. Subsection (1), paragraphs (e) and (i) of subsection (2), paragraph (b) of subsection (3), subsection (4), paragraph (c) of subsection (5), subsection (8), and paragraphs (a), (b), (c), and (h) of subsection (10) of section 121.4501, Florida Statutes, are amended to read:
  - 121.4501 Florida Retirement System Investment Plan.-
- (1) The Trustees of the State Board of Administration shall establish a defined contribution program called the "Florida Retirement System Investment Plan" or "investment plan" for members of the Florida Retirement System under which

PCB SAC 14-06 a1

Amendment No.

352

353

354

355

356

357

358

359

360

361

362

363

364

365

366

367

368

369

370

371

372

373374

375

376

377

retirement benefits will be provided for eligible employees who elect to participate in the program and for employees initially enrolled on or after July 1, 2015, in positions covered by the Elected Officers' Class or the Senior Management Service Class and are compulsory members of the investment plan unless the member withdraws from the system under s. 121.052(3)(d) or s. 121.055(1)(b)2., or participates in an optional retirement program under s. 121.051(1)(a), s. 121.051(2)(c), or s. 121.35. Investment plan membership continues if there is subsequent employment in a position covered by another membership class. The retirement benefits shall be provided through memberdirected investments, in accordance with s. 401(a) of the Internal Revenue Code and related regulations. The employer and employee shall make contributions, as provided in this section and ss. 121.571 and 121.71, to the Florida Retirement System Investment Plan Trust Fund toward the funding of benefits.

- (2) DEFINITIONS.—As used in this part, the term:
- (e) "Eligible employee" means an officer or employee, as defined in s. 121.021, who:
- 1. Is a member of, or is eligible for membership in, the Florida Retirement System, including any renewed member of the Florida Retirement System initially enrolled before July 1,  $2010; \frac{1}{201}$
- 2. Participates in, or is eligible to participate in, the Senior Management Service Optional Annuity Program as established under s. 121.055(6), the State Community College

PCB SAC 14-06 a1

Amendment No.

378 System Optional Retirement Program as established under s. 379 121.051(2)(c), or the State University System Optional 380 Retirement Program established under s. 121.35; or

3. Is a retired member of the investment plan, the State
University System Optional Retirement Program, the Senior
Management Service Optional Annuity Program, or the State
Community College System Optional Retirement Program who retired
before July 1, 2010, and is employed in a regularly established
position on or after January 1, 2015, as provided in s. 121.122.

The term does not include any member participating in the Deferred Retirement Option Program established under s. 121.091(13), a retiree of a state-administered retirement system who retired initially reemployed in a regularly established position on or after July 1, 2010, or a mandatory participant of the State University System Optional Retirement Program established under s. 121.35.

- (i) "Member" or "employee" means an eligible employee who enrolls in, or is defaulted into, the investment plan as provided in subsection (4), a terminated Deferred Retirement Option Program member as described in subsection (21), or a beneficiary or alternate payee of a member or employee.
  - (3) RETIREMENT SERVICE CREDIT; TRANSFER OF BENEFITS.-
- (b) Notwithstanding paragraph (a), an eligible employee who elects to participate in, or is defaulted into, the investment plan and establishes one or more individual member

PCB SAC 14-06 a1

Amendment No.

404

405

406

407

408

409

410

411

412

413

414

415

416

417

418

419

420

421

422

423

424

425

426

427

428

429

accounts may elect to transfer to the investment plan a sum representing the present value of the employee's accumulated benefit obligation under the pension plan, except as provided in paragraph (4)(b). Upon transfer, all service credit earned under the pension plan is nullified for purposes of entitlement to a future benefit under the pension plan. A member may not transfer the accumulated benefit obligation balance from the pension plan after the time period for enrolling in the investment plan has expired.

- 1. For purposes of this subsection, the present value of the member's accumulated benefit obligation is based upon the member's estimated creditable service and estimated average final compensation under the pension plan, subject to recomputation under subparagraph 2. For state employees, initial estimates shall be based upon creditable service and average final compensation as of midnight on June 30, 2002; for district school board employees, initial estimates shall be based upon creditable service and average final compensation as of midnight on September 30, 2002; and for local government employees, initial estimates shall be based upon creditable service and average final compensation as of midnight on December 31, 2002. The dates specified are the "estimate date" for these employees. The actuarial present value of the employee's accumulated benefit obligation shall be based on the following:
- a. The discount rate and other relevant actuarial assumptions used to value the Florida Retirement System Trust

PCB SAC 14-06 a1

433

434

435

436

437

438

439

440

441

442

443

444

445

446

447

448

449

450

451

452

453

454

Fund at the time the amount to be transferred is determined,
consistent with the factors provided in sub-subparagraphs b. and
c.

- b. A benefit commencement age, based on the member's estimated creditable service as of the estimate date.
- c. Except as provided under sub-subparagraph d., for a
  member initially enrolled:
- (I) Before July 1, 2011, the benefit commencement age is the younger of the following, but may not be younger than the member's age as of the estimate date:
  - (A) Age 62; or
- (B) The age the member would attain if the member completed 30 years of service with an employer, assuming the member worked continuously from the estimate date, and disregarding any vesting requirement that would otherwise apply under the pension plan.
- (II) On or after July 1, 2011, the benefit commencement age is the younger of the following, but may not be younger than the member's age as of the estimate date:
  - (A) Age 65; or
- (B) The age the member would attain if the member completed 33 years of service with an employer, assuming the member worked continuously from the estimate date, and disregarding any vesting requirement that would otherwise apply under the pension plan.

PCB SAC 14-06 a1

- d. For members of the Special Risk Class and for members of the Special Risk Administrative Support Class entitled to retain the special risk normal retirement date:
- (I) Initially enrolled before July 1, 2011, the benefit commencement age is the younger of the following, but may not be younger than the member's age as of the estimate date:
  - (A) Age 55; or
- (B) The age the member would attain if the member completed 25 years of service with an employer, assuming the member worked continuously from the estimate date, and disregarding any vesting requirement that would otherwise apply under the pension plan.
- (II) Initially enrolled on or after July 1, 2011, the benefit commencement age is the younger of the following, but may not be younger than the member's age as of the estimate date:
  - (A) Age 60; or
- (B) The age the member would attain if the member completed 30 years of service with an employer, assuming the member worked continuously from the estimate date, and disregarding any vesting requirement that would otherwise apply under the pension plan.
- e. The calculation must disregard vesting requirements and early retirement reduction factors that would otherwise apply under the pension plan.

PCB SAC 14-06 a1

- 2. For each member who elects to transfer moneys from the pension plan to his or her account in the investment plan, the division shall recompute the amount transferred under subparagraph 1. within 60 days after the actual transfer of funds based upon the member's actual creditable service and actual final average compensation as of the initial date of participation in the investment plan. If the recomputed amount differs from the amount transferred by \$10 or more, the division shall:
- a. Transfer, or cause to be transferred, from the Florida Retirement System Trust Fund to the member's account the excess, if any, of the recomputed amount over the previously transferred amount together with interest from the initial date of transfer to the date of transfer under this subparagraph, based upon the effective annual interest equal to the assumed return on the actuarial investment which was used in the most recent actuarial valuation of the system, compounded annually.
- b. Transfer, or cause to be transferred, from the member's account to the Florida Retirement System Trust Fund the excess, if any, of the previously transferred amount over the recomputed amount, together with interest from the initial date of transfer to the date of transfer under this subparagraph, based upon 6 percent effective annual interest, compounded annually, pro rata based on the member's allocation plan.
- 3. If contribution adjustments are made as a result of employer errors or corrections, including plan corrections,

PCB SAC 14-06 a1

Amendment No.

following recomputation of the amount transferred under subparagraph 1., the member is entitled to the additional contributions or is responsible for returning any excess contributions resulting from the correction. However,  $\underline{a}$  any return of such erroneous excess pretax contribution by the plan must be made within the period allowed by the Internal Revenue Service. The present value of the member's accumulated benefit obligation  $\underline{may}$   $\underline{shall}$  not be recalculated.

- 4. As directed by the member, the state board shall transfer or cause to be transferred the appropriate amounts to the designated accounts within 30 days after the effective date of the member's participation in the investment plan unless the major financial markets for securities available for a transfer are seriously disrupted by an unforeseen event that causes the suspension of trading on a any national securities exchange in the country where the securities were issued. In that event, the 30-day period may be extended by a resolution of the state board. Transfers are not commissionable or subject to other fees and may be in the form of securities or cash, as determined by the state board. Such securities are valued as of the date of receipt in the member's account.
- 5. If the state board or the division receives notification from the United States Internal Revenue Service that this paragraph or any portion of this paragraph will cause the retirement system, or a portion thereof, to be disqualified for tax purposes under the Internal Revenue Code, the portion

PCB SAC 14-06 a1

PCB Name: PCB SAC 14-06

Amendment No.

that will cause the disqualification does not apply. Upon such notice, the state board and the division shall notify the presiding officers of the Legislature.

- (4) PARTICIPATION; ENROLLMENT.—
- (a)1. Effective June 1, 2002, through February 28, 2003, a 90-day election period was provided to each eligible employee participating in the Florida Retirement System, preceded by a 90-day education period, permitting each eligible employee to elect membership in the investment plan, and an employee who failed to elect the investment plan during the election period remained in the pension plan. An eligible employee who was employed in a regularly established position during the election period was granted the option to make one subsequent election, as provided in paragraph (f). With respect to an eligible employee who did not participate in the initial election period or who is initially employee who is employed in a regularly established position after the close of the initial election period but before July 1, 2015, on June 1, 2002, by a state employer:
- a. Any such employee may elect to participate in the investment plan in lieu of retaining his or her membership in the pension plan. The election must be made in writing or by electronic means and must be filed with the third-party administrator by August 31, 2002, or, in the case of an active employee who is on a leave of absence on April 1, 2002, by the last business day of the 5th month following the month the leave

PCB SAC 14-06 a1

Amendment No.

of absence concludes. This election is irrevocable, except as provided in paragraph (g). Upon making such election, the employee shall be enrolled as a member of the investment plan, the employee's membership in the Florida Retirement System is governed by the provisions of this part, and the employee's membership in the pension plan terminates. The employee's enrollment in the investment plan is effective the first day of the month for which a full month's employer contribution is made to the investment plan.

b. Any such employee who fails to elect to participate in the investment plan within the prescribed time period is deemed to have elected to retain membership in the pension plan, and the employee's option to elect to participate in the investment plan is forfeited.

2. With respect to employees who become eligible to participate in the investment plan by reason of employment in a regularly established position with a state employer commencing after April 1, 2002:

a. Any such employee shall, by default, be enrolled in the pension plan at the commencement of employment, and may, by the last business day of the 5th month following the employee's month of hire, elect to participate in the investment plan. The employee's election must be  $\frac{1}{1}$  writing or by electronic means and must be filed with the third-party administrator. The election to participate in the investment plan is irrevocable, except as provided in paragraph  $\frac{(f)}{(g)}$ .

PCB SAC 14-06 a1

Amendment No.

<u>a.b.</u> If the employee files such election within the prescribed time period, enrollment in the investment plan is effective on the first day of employment. The retirement contributions paid through the month of the employee plan change shall be transferred to the investment program, and, effective the first day of the next month, the employer and employee must pay the applicable contributions based on the employee membership class in the program.

<u>b.e.</u> An employee who fails to elect to participate in the investment plan within the prescribed time period is deemed to have elected to retain membership in the pension plan, and the employee's option to elect to participate in the investment plan is forfeited.

2.3. With respect to employees who become eligible to participate in the investment plan pursuant to s. 121.051(2)(c)3. or s. 121.35(3)(i), the employee may elect to participate in the investment plan in lieu of retaining his or her membership in the State Community College System Optional Retirement Program or the State University System Optional Retirement Program. The election must be made in writing or by electronic means and must be filed with the third-party administrator. This election is irrevocable, except as provided in paragraph  $\underline{(f)(g)}$ . Upon making such election, the employee shall be enrolled as a member in the investment plan, the employee's membership in the Florida Retirement System is governed by the provisions of this part, and the employee's

PCB SAC 14-06 a1

Amendment No.

participation in the State Community College System Optional Retirement Program or the State University System Optional Retirement Program terminates. The employee's enrollment in the investment plan is effective on the first day of the month for which a full month's employer and employee contribution is made to the investment plan.

- (b) 1. With respect to employees who become eligible to participate in the investment plan, except as provided in paragraph (g), by reason of employment in a regularly established position commencing on or after July 1, 2015, any such employee shall be enrolled in the pension plan at the commencement of employment and may, by the last business day of the 8th month following the employee's month of hire, elect to participate in the pension plan or the investment plan. Eligible employees may make a plan election only if they are earning service credit in an employer-employee relationship consistent with s. 121.021(17)(b), excluding leaves of absence without pay.
- 2. The employee's election must be made in writing or by electronic means and must be filed with the third-party administrator. The election to participate in the pension plan or investment plan is irrevocable, except as provided in paragraph (f).
- 3. If the employee fails to make an election of the pension plan or investment plan within 8 months following the month of hire, the employee is deemed to have elected the investment plan and will be defaulted into the investment plan

PCB SAC 14-06 a1

Amendment No.

retroactively to the employee's date of employment. The
employee's option to participate in the pension plan is
forfeited, except as provided in paragraph (f).

- 4. The amount of the employee and employer contributions paid before the default to the investment plan shall be transferred to the investment plan and shall be placed in a default fund as designated by the State Board of Administration. The employee may move the contributions once an account is activated in the investment plan.
- 5. Effective the first day of the month after an eligible employee makes a plan election of the pension plan or investment plan, or after the month of default to the investment plan, the employee and employer shall pay the applicable contributions based on the employee membership class in the program.
- 4. For purposes of this paragraph, "state employer" means any agency, board, branch, commission, community college, department, institution, institution of higher education, or water management district of the state, which participates in the Florida Retirement System for the benefit of certain employees.
- (b)1. With respect to an eligible employee who is employed in a regularly established position on September 1, 2002, by a district school board employer:
- a. Any such employee may elect to participate in the investment plan in lieu of retaining his or her membership in the pension plan. The election must be made in writing or by

PCB SAC 14-06 a1

Amendment No.

electronic means and must be filed with the third-party administrator by November 30, or, in the case of an active employee who is on a leave of absence on July 1, 2002, by the last business day of the 5th month following the month the leave of absence concludes. This election is irrevocable, except as provided in paragraph (g). Upon making such election, the employee shall be enrolled as a member of the investment plan, the employee's membership in the Florida Retirement System is governed by the provisions of this part, and the employee's enrollment in the investment plan is effective the first day of the month for which a full month's employer contribution is made to the investment program.

b. Any such employee who fails to elect to participate in the investment plan within the prescribed time period is deemed to have elected to retain membership in the pension plan, and the employee's option to elect to participate in the investment plan is forfeited.

- 2. With respect to employees who become eligible to participate in the investment plan by reason of employment in a regularly established position with a district school board employer commencing after July 1, 2002:
- a. Any such employee shall, by default, be enrolled in the pension plan at the commencement of employment, and may, by the last business day of the 5th month following the employee's month of hire, elect to participate in the investment plan. The

PCB SAC 14-06 a1

Amendment No.

employee's election must be made in writing or by electronic means and must be filed with the third-party administrator. The election to participate in the investment plan is irrevocable, except as provided in paragraph (g).

b. If the employee files such election within the prescribed time period, enrollment in the investment plan is effective on the first day of employment. The employer retirement contributions paid through the month of the employee plan change shall be transferred to the investment plan, and, effective the first day of the next month, the employer shall pay the applicable contributions based on the employee membership class in the investment plan.

c. Any such employee who fails to elect to participate in the investment plan within the prescribed time period is deemed to have elected to retain membership in the pension plan, and the employee's option to elect to participate in the investment plan is forfeited.

3. For purposes of this paragraph, "district school board employer" means any district school board that participates in the Florida Retirement System for the benefit of certain employees, or a charter school or charter technical career center that participates in the Florida Retirement System as provided in s. 121.051(2)(d).

(c)1. With respect to an eligible employee who is employed in a regularly established position on December 1, 2002, by a local employer:

PCB SAC 14-06 a1

Amendment No.

714

715

716

717

718

719

720

721

722

723

724

725

726

727

728

729

730

731

732

733

734

735

736

737

738

a. Any such employee may elect to participate in the investment plan in lieu of retaining his or her membership in the pension plan. The election must be made in writing or by electronic means and must be filed with the third-party administrator by February 28, 2003, or, in the case of an active employee who is on a leave of absence on October 1, 2002, by the last business day of the 5th month following the month the leave of absence concludes. This election is irrevocable, except as provided in paragraph (q). Upon making such election, the employee shall be enrolled as a participant of the investment plan, the employee's membership in the Florida Retirement System is governed by the provisions of this part, and the employee's membership in the pension plan terminates. The employee's enrollment in the investment plan is effective the first day of the month for which a full month's employer contribution is made to the investment plan.

b. Any such employee who fails to elect to participate in the investment plan within the prescribed time period is deemed to have elected to retain membership in the pension plan, and the employee's option to elect to participate in the investment plan is forfeited.

2. With respect to employees who become eligible to participate in the investment plan by reason of employment in a regularly established position with a local employer commencing after October 1, 2002:

PCB SAC 14-06 a1

a. Any such employee shall, by default, be enrolled in the pension plan at the commencement of employment, and may, by the last business day of the 5th month following the employee's month of hire, elect to participate in the investment plan. The employee's election must be made in writing or by electronic means and must be filed with the third-party administrator. The election to participate in the investment plan is irrevocable, except as provided in paragraph (g).

b. If the employee files such election within the prescribed time period, enrollment in the investment plan is effective on the first day of employment. The employer retirement contributions paid through the month of the employee plan change shall be transferred to the investment plan, and, effective the first day of the next month, the employer shall pay the applicable contributions based on the employee membership class in the investment plan.

c. Any such employee who fails to elect to participate in the investment plan within the prescribed time period is deemed to have elected to retain membership in the pension plan, and the employee's option to elect to participate in the investment plan is forfeited.

3. For purposes of this paragraph, "local employer" means any employer not included in paragraph (a) or paragraph (b).

(c) (d) Contributions available for self-direction by a member who has not selected one or more specific investment products shall be allocated as prescribed by the state board.

PCB SAC 14-06 a1

Amendment No.

The third-party administrator shall notify the member at least quarterly that the member should take an affirmative action to make an asset allocation among the investment products.

(d) (e) On or after July 1, 2011, a member of the pension plan who obtains a refund of employee contributions retains his or her prior plan choice upon return to employment in a regularly established position with a participating employer.

(e)(f) A member of the investment plan who takes a distribution of any contributions from his or her investment plan account is considered a retiree. A member retiree who retires is initially reemployed in a regularly established position on or after July 1, 2010, is not eligible to be enrolled in renewed membership. A member who retired before July 1, 2010, and is employed on or after January 1, 2015, in a regularly established position shall be a renewed member as provided in s. 121.122, except that a retiree who has returned to covered employment before July 1, 2010, may continue membership in the plan he or she chooses.

Remove lines 15-36 and insert:

date; amending s. 121.053, F.S.; authorizing renewed membership in the retirement system for retirees who

TITLE AMENDMENT

PCB SAC 14-06 a1

### Amendment No.

791

792

793

794795

796

797

798

799

800

801

802

803

804

805

806

807

808

809

810

811

812

813

814

815

816

are reemployed in a position eligible for the Elected Officers' Class under certain circumstances; amending s. 121.055, F.S.; authorizing renewed membership in the retirement system for retirees of the Senior Management Service Optional Annuity Program who are reemployed on or after a specified date; prohibiting an elected official eligible for membership in the Elected Officers' Class from enrolling in the Senior Management Service Class or in the Senior Management Service Optional Annuity Program; closing the Senior Management Service Optional Annuity Program to new members after a specified date; amending s. 121.091, F.S.; increasing the service time required to qualify for disability benefits to 10 years for members enrolled in the pension plan on or after a specified date; revising provisions to conform to changes made by the act; amending s. 121.122, F.S.; requiring that certain retirees who are employed on or after a specified date be renewed members in the investment plan; providing exceptions; providing that creditable service does not accrue for a reemployed retiree during a specified period; prohibiting certain funds from being paid into a renewed member's investment plan account for a specified period of employment; requiring the renewed member to satisfy vesting requirements; prohibiting a renewed member from

PCB SAC 14-06 a1

### Amendment No.

817

818

819

820

821

822

823

824

825

826

827

828

829

830

831

832

833

834

835

836

837

838

839

840

841

842

receiving disability benefits; specifying requirements and limitations; requiring the employer and the retiree to make applicable contributions to the member's investment plan account; providing for the administration of the employer and employee contributions; prohibiting the purchase of past service in the investment plan during certain dates; authorizing a renewed member to receive additional credit toward the health insurance subsidy under certain circumstances; providing that a retiree employed on or after a specified date in a regularly established position eligible for the State University System Optional Retirement Program is a renewed member of that program; specifying requirements and limitations; requiring the employer and the retiree to make applicable contributions; prohibiting the purchase of past service in the program during certain dates; providing that a retiree employed on or after a specified date in a regularly established position eligible for the State Community College System Optional Retirement Program is a renewed member of that program; specifying requirements and limitations; requiring the employer and the retiree to make applicable contributions; prohibiting the purchase of past service in the program during certain dates; amending s. 121.4501, F.S.; requiring certain

PCB SAC 14-06 a1

# COMMITTEE/SUBCOMMITTEE AMENDMENT

PCB Name: PCB SAC 14-06 (2014)

### Amendment No.

employees initially enrolled in the Florida Retirement
System on or after a specified date to be compulsory
members of the investment plan; revising the
definition of "member" or "employee"; revising a
provision relating to acknowledgement of an employee's
election to participate in the investment plan;
enrolling certain employees in the pension plan from
their date of hire until they are automatically
enrolled in the investment plan or timely elect
enrollment in the pension plan; providing certain
members with a specified time to choose participation
in the pension plan or the investment plan; specifying
that a retiree who has returned to covered employment
before a specified date may continue membership in his
or her selected retirement plan; conforming a
provision to changes made by the act; providing for
the

PCB SAC 14-06 a1